RECONCILIATION **ACTION PLAN**

PARA HILLS HIGH SCHOOL



IN THE CLASSROOM

AROUND THE SCHOOL

WITH THE COMMUNITY

- Enhance teaching and learning activities
 Provide opportunities for Aboriginal and by respectfully including Aboriginal and Torres Strait Islander people and perspectives in learning environments.
 - Torres Strait Islander students and children to engage in activities that celebrate their cultural heritage and identities.
- Encourage Aboriginal and Torres Strait Islander representation on committees.
- Develop meaningful and ongoing relationships with local Aboriginal and Torres Strait Islander Elders, and people recognised in the community as Traditional Owners.
- Give staff opportunities to engage in learning, unlearning and relearning about their own biases and prejudices and understand more about Aboriginal and Torres Strait Islander perspectives, contributions and cultures.
- Welcoming visitors to Country has been an Aboriginal and Torres Strait Islander protocol for thousands of years. Coordinate a Welcome to Country for significant events.
- Celebrate National Reconciliation Week (NRW) from 27 May to 3 June each year.
- Maintain a list of Aboriginal and Torres Strait Islander communities, organisations and other key stakeholders within the local area to help implement RAP initiatives.
- Build respectful, trusting and inclusive relationships with the local Aboriginal and Torres Strait Islander community.
- Establish a dedicated space for Aboriginal and Torres Strait Islander students, children, families and community members within the school.

- Teach about the concept, history and progress of reconciliation in Australia.
- Discuss news and current issues relating to Aboriginal and Torres Strait Islander people and reconciliation.
- Develop understanding of what it means to acknowledge Country, and provide everyone the opportunity to do so at meetings and events throughout the year.

- Organise and participate in events to celebrate or commemorate days/weeks of national significance for Aboriginal and Torres Strait Islander peoples and reconciliation.
- Fly or display the Aboriginal and Torres Strait Islander flags all year round to show respect and recognition for the First Peoples of Australia.
- Display a physical, durable Acknowledgement of Country such as an Acknowledgement plaque or mural.
- Raise awareness on, teach about, and act against racism.

- Incorporate Aboriginal and Torres Strait Islander histories and cultures when planning, developing and evaluating your curriculum.
- Support teachers to engage with the Australian Professional Standards for Teachers' focus on reconciliation, in particular Focus Area 2.4
- Make policies that include and increase knowledge of Aboriginal and Torres Strait Islander people, histories and cultures.
- Encourage staff to be involved in the ongoing development and implementation of the RAP through staff development opportunities.
- Allocate funds in the budget specifically for the implementation of RAP Actions.
- Celebrate RAP progress in the school and throughout the community.
- Teach or learn about Aboriginal and Torres Strait Islander languages, including the language specific to the local area.

