## Thinking Tool: Cultural Inclusion & Responding to Racism Parafield Gardens High School I as a Leader Tho am I esponsibilities as a leader? What do our staff need. ommunity out community inditural to feel safe and engage in this work? Student, Staff and Family Voices If we asked our community about racism and cultural inclusion, what might we find?

## Thinking Tool: Cultural Inclusion & Responding to Racism



## Applying the Morella Framework

Policy	Representation
Symbolism	Community Culture

## **Action Planning**



	Staff	Students	Leaders	Families/Community
Data Collection, Listening, Learning				
Mechanisms for Action				

What strengths do we have at our site? How can we capitalise on these strengths?

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What barriers might we need to overcome?

How can we resource this work?