

TRACKS & TRAINS

REFLECTION TOOL

Where is your school on the journey?



1 STATION 1

START WITH THE 'WHY?'

- What do you want for your learners?
- Is that goal understood beyond the leadership team at your site?

Reflection:

If you asked ten staff members where your train was headed, would you get ten similar answers?



2 STATION 2

CULTURE & CLARITY

- Are your non-negotiables clearly articulated?
- Do curriculum teams share the same purpose and do meetings reinforce the destination?

Reflection:

Is everybody on board? (Culture)
Is everybody on track? (Clarity)



3 STATION 3

SYSTEMS & STRUCTURES

- Do your processes enable high quality teaching and learning?
- Is leadership creating clarity or confusion?

Reflection:

Where are your biggest delays and how can you get things moving?



4 STATION 4

MOMENTUM

- Are leaders modelling the pedagogy and using the agreed systems?
- Are leader actions reinforcing the vision?

Reflection:

Are your decisions keeping you on track?



5 STATION 5

CONTINUOUS IMPROVEMENT

- Who is still on board and invested in the journey?
- Who is off track?

Reflection:

Where should our energy be invested?

FINAL STOP

Your next departure



DESTINATION
(OUR PURPOSE)



TRACK TO IMPROVE
(OUR CONDITIONS)



ONE CARRIAGE TO STRENGTHEN
(OUR SYSTEMS / PRACTICES)



PASSENGERS TO EMPOWER
(OUR PEOPLE)



ONE THING I'LL DO WHEN I GET BACK TO SCHOOL...
